

UPHAM PARISH COUNCIL
EQUAL OPPORTUNITIES POLICY

This statement summarises how Upham Parish Council operates their Equal Opportunities Policy.

Upham Parish Council accepts that it is unlawful to discriminate against an individual on the following grounds:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Upham Parish Council accepts that the purpose of this Policy is so that equal opportunities are given to all employees, irrespective of their characteristics. We do accept any form of unlawful or unfair discrimination, harassment or victimisation as defined in the Equality Act 2010.

Upham Parish Council will treat all their employees fairly and equally. No form of bullying, harassment or intimidation will be tolerated by Upham Parish Council.

This Equal Opportunities Policy for Upham Parish Council will ensure that every employee is able to give their best work to the Council. This makes a better working environment for Upham Parish Council and ensures that we are able to serve our community as a whole in the best way that we can.

The Upham Parish Council Equal Opportunities Policy is welcomed by all staff, Councillors and Committee Members.

January, 2014